

COVID-19 Preparedness Plan for *Reign Dance Theater* August 2020

Reign Dance Theater is excited to begin welcoming students back to classes and is committed to providing a risk-reduced environment for all staff, teachers, students, and volunteers in our program. To accomplish this in response to the COVID-19 pandemic, *Reign Dance Theater* has established online classes and has developed the following COVID-19 Preparedness Plan in order to enable a phased-in return to in-person classes and activities at a physical location for those ready to return in person at this time. All staff, teachers, and volunteers are responsible for implementing the plan, and all students attending in person will need to adhere to its guidelines in order to mitigate the potential for transmission of COVID-19 in our dance environment, facility, and community. The opportunity to remain open for in-person classes will require cooperation on the part of all and we ask every participant to do their best to help us stay open!

For the development of this plan, *Reign Dance Theater* has reviewed and incorporated the industry guidance applicable to our business provided by the state of Minnesota at the Stay Safe Minnesota website (<https://staysafe.mn.gov>), and is based upon Centers for Disease Control and Prevention (CDC) and Minnesota Department of Health (MDH) guidelines for COVID-19, Minnesota Occupational Safety and Health Administration (MNOSHA) statutes, rules and standards, and Minnesota's relevant and current executive orders. Consideration from the DanceUSA Task Force and other applicable resources, along with requirements of the rental facility have been incorporated.

While *Reign Dance Theater* is committed to implementing the following procedures to help protect participants and allow the ongoing provision to meet in person, it is not completely possible to prevent persons from being exposed to, contracting, or spreading COVID-19 while at the facility or during activity. In light of this, our Release of Waiver and Liability and Indemnity Agreement has been updated to include risks related to COVID-19 or other communicable diseases. It has also been updated to include the risks involved in online classes. This agreement must be signed by both parents and student and a hard copy returned to *Reign Dance Theater* before students will be permitted to enter classes.

All staff, teachers, and dancers participating in in-person classes should monitor their symptoms daily at home for any that could be attributed to COVID-19:

fever (a temperature check ≥ 100.4 degrees Fahrenheit), sore throat, congestion, cough, difficulty breathing, headache, unexplained muscle and/or joint pain, chills, nausea, vomiting, diarrhea, loss of sense of smell, pink eye, increased fatigue, or feeling unwell.

Persons with any of these symptoms, or with family members who have any of these symptoms, or have traveled or been exposed to anyone who tested positive for COVID-19 in the past 14 days, are to remain home and not enter the dance facility. Anyone who develops any of these symptoms while at the dance facility should leave immediately, seek care from their physician, and isolate.

Any positive tests for COVID-19 or exposure to someone who tests positive for COVID-19 should be reported to the *Reign Dance Theater* Executive Director and immediate isolation measures, including quarantine for 14 days past last exposure, should be taken. Per the CDC, if the person's physician engages in contact tracing, to protect patient privacy, contacts would be informed that they may have been exposed to a patient with the infection, but not told the identity of the patient who may have exposed them.

Students unable to attend in person will be able to take their classes virtually at home. If staff or teachers are unable to attend in person, classes for students will be provided online. Updates will be given on the *Reign Dance Theater* private Jump app and by email.

Students taking in-person classes will need to be temperature checked and screened for symptoms and exposure before entry to class. Student, or parent if student is a minor, must submit a signed COVID-19 Screening Verification Form during this phase of re-opening before student may enter the classroom. Screening is to be completed at home each week immediately before coming to class and attendance is acknowledgement that student and all household members are negative for all COVID-19 symptoms and exposure.

Because any person, even without current symptoms, may be either pre-symptomatic or asymptomatic, all participants must follow these guidelines during this phase of re-opening.

MN order and our facility is currently requiring masks to be worn and social distancing maintained in order to enter the building. Per CDC, and other guidelines, some alternatives may be considered while socially distanced in the classroom.

Only staff and students will be permitted inside the building at this phase of re-opening.

For increased air volume and ventilation, classes will be held in the gym area with appropriate social distancing until it is deemed safe to expand into other areas. Access will be closed to all other areas of the building at present.

Students should come to class having already used the restroom at home and with their appropriate ballet attire under their street clothes. Access to the chapel bathroom will be allowed if necessary and requires cleaning and disinfecting after each use.

Students should bring only items needed for class with them into the building and have all items marked with their name. Items are to be placed along the wall in the student's designated area. Any unmarked items left behind will need to be discarded.

Students should bring a full marked water bottle with them to class as drinking fountains will be closed. No food other than staff meals are to be brought into the building at this time.

Class length will be adjusted to allow time for cleaning and disinfecting between classes, as well as allow time for one class to exit the building and return to cars before the next class enters. Parents should remain in the parking lot during their student's class in order to efficiently facilitate this movement between classes and monitor their students. Posture for Life™ verses may continue to be recited to parents during this season.

Class size will be limited to allow for >6 feet social distancing as heavier breathing during physical exertion increases the risk of exposure. Activity levels will be adjusted during this first re-entry stage and accommodations made for household family grouping. Floors will be marked with tape for appropriate spacing.

Reign Dance Theater will work with supervisors of the facility in regards to proper ventilation and airflow during this phase of re-opening and will adjust guidelines and protocols as changes are introduced by the state of Minnesota, the CDC, and other relevant departments.

Anyone entering the building is required to sanitize their hands prior to or immediately upon entering the facility. Hand-sanitizer will be available at the entrance and each student is encouraged to bring their own for use in their designated area.

Anyone entering the building is required to wear an appropriate mask covering both nose and mouth. Students should bring more than one mask with them to class in case one becomes wet or soiled. Disposable masks may be discarded in the trash and hands immediately sanitized. Cloth masks should be placed in a plastic bag and washed properly at home. Always sanitize hands before and after mask placement and removal. Disposable masks will be made available as needed.

Signs will be visible at the entrance reminding students of guidelines and protocol for in-person classes.

We will have a receptacle at the entrance to the building where students may deposit signed registration and liability forms, payments, or other communications not completed by mail or email. We encourage the payment of registrations, tuition, and other fees online when possible.

All spaces or equipment (other than personal belongings) used by staff or students, and especially high-touch surfaces, will be cleaned with Melaleuca Sol-u-Guard, a safe botanical CDC approved disinfectant prior to each class and following the last class – including the door handle upon exit. Proper protective clothing will be worn during each cleaning.

This COVID-19 Preparedness Plan as well as changes in classes or changes to these procedures as the season develops will be communicated by email to registered families, posted on the *Reign Dance Theater* Jump app, and located under “student resources” on our website: www.ReignDanceTheater.org.

This COVID-19 Preparedness Plan is certified by *Reign Dance Theater* and is administered by the Executive Director of *Reign Dance Theater*, who maintains the overall authority and responsibility for the plan. All staff and volunteers are equally responsible for supporting, implementing, complying with, and providing recommendations to further improve and update all aspects of this COVID-19 Preparedness Plan as necessary.

The Executive Director will work with facility supervisors to manage and update this plan as re-opening guidelines develop. The Executive Director on behalf of *Reign Dance Theater* and the senior executive on behalf of the facility agree to release and waive any right to bring suit against the other, including officers, directors, or other representatives, in connection with exposure, infection, and /or spread of COVID-19 related to the premises, including any loss, injury, or death, including but not limited to claims of negligence.

Certified by Karen Travis, President / Executive Director of Reign Dance Theater on behalf of the board 8/25/2020

Approved by David Landt, Senior Pastor of The Mills Church, Minnetonka, MN on behalf of the board 8/25/2020